

HUMAN RIGHTS • ENVIRONMENT • HEALTH • SAFETY • ETHICS • COMPLIANCE



DS
AVOCATS

In France and internationally, a unique Compliance program, tailor-made and adapted to your group: ethics, transparency, human capital, corporate and environmental responsibility...



The French Context

The Sapin II provisions and the duty of vigilance reinforce the responsibility of French companies.
What impact for your group?

- How to navigate through the different applicable rules?
- What are the major risks for our group?
- What level of risk control do we have already in place?
- Do we know how to efficiently manage Compliance in a coordinated way?
- Are the governing bodies and the employees aware of the Compliance issue ?
- How to anticipate and prevent incidents?
- How to react in a crisis?



Opportunities or Risks?

The Compliance program becomes a positive communication tool for companies and a necessary protection in the event that damage occurs.

The definition of a well adapted Compliance program, permanent vigilance, periodical verification of risk control and the training of the company's actors become prerequisites

- Favor an ethical approach that creates value
- Anticipate legal and fiscal environmental evolutions
- Define and prevent risks (particularly extraterritorial risks)
- Secure the company and its financial and economical assets
- Protect the company's reputation

The Compliance Signature Offer

DS Avocats, first French law firm with an international footprint, has structured a multidisciplinary team to accompany firms in the conception and evaluation of efficient Compliance programs that integrate conformity with the rule of law, risk management and alignment with strategic objectives.

To address the diversity of stakes ...



... tailored, adapted and operational answers

Prevention and oversight

- Legal and regulatory monitoring
- Risk mapping
- Evaluation of the mechanisms in place
- Performance indicators and management
- Training

Crisis management

- Operational and legal assistance
- Management of Whistleblowers
- Evaluation of damages, criminal risk management
- Internal and external communication
- Remediation plan

“ We are convinced that Compliance is not limited to the juxtaposition and implementation of compliance programs. It must be inscribed in the firm’s DNA and a carrier of value.”



About DS Avocats

DS Avocats «know how» has been built around different legal practices and business economic centers representing as many fields for intervention.

DS Avocats provides its clients with diverse legal expertise by specialized lawyers teaming up to offer a cross-practices approach required by many business activities today.

www.dsavocats.com

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